SEC Form	n 4																				
FORM 4 UNITE				NITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549														OMB APPROVAL			
 Section ' obligation Instruction Check the transactic contract, the purch securities to satisfy 	is box to indica on was made p instruction or v hase or sale of s of the issuer t the affirmative as of Rule 10b5	orm 5 e. See te that a ursuant to a vritten plan for equity hat is intended defense	STA		led pu	rsuant	t to Se	ection 16(a) of the S	Secur	NEFICI ities Exchan ompany Act	ge Act	of 1934		HIP	Estim	Numbe ated av per res	erage burde	3235-0287 m 0.5		
1. Name and Address of Reporting Person [*]								e and Ticke NERGY			Symbol IONS G		5. Relationship of Reporting Person(s) to Issuer (Check all applicable)								
KRATZ OWEN E						I <u>C</u> [10% O Other (wner (specify				
(Last) (First) (Middle) 3505 WEST SAM HOUSTON PKWY NORTH SUITE 400						Date o /13/2		est Transa	action (M	onth/I	Day/Year)		below) below) PRESIDENT & CEO								
						f Ame	ndmei	nt, Date of	Original	Filed	(Month/Day		6. Individual or Joint/Group Filing (Check Applicable Line)								
(Street) HOUSTON TX 77043															Form filed by One Reporting Person Form filed by More than One Reporting Person						
(City) (State) (Zip)																					
		Tal	ole I - No	n-Deriv	vativ	'e Se	curi	ties Acc	quired	, Dis	posed o	f, or E	Benef	icially	Owned						
1. Title of Security (Instr. 3) 2. Transa Date (Month/D					av/Year) if anv		emed tion Date, n/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) of Disposed Of (D) (Instr. 3, 4 a				5. Amount Securities Beneficial Owned Fo	Form ly (D) o		mership : Direct [.] Indirect str. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)			
									Code	v	Amount	(A (D	() or ()	Price	Reported Transaction(s) (Instr. 3 and 4)				(1150.4)		
Common Stock 01/13/					8/202	/2025			М		490,38	5	Α	(1)	7,662,245 ⁽²⁾			D			
Common Stock 01/13/					8/202	/2025			D		192,967 ⁽³⁾ I		D	\$9.32	7,469,278 ⁽²⁾			D			
			Table II -								osed of, convertit				Owned						
1. Title of Derivative Security (Instr. 3)	rative Conversion Date Executive or Exercise (Month/Day/Year) if any		3A. Deeme Execution if any (Month/Day	Date,	I. Transaction Code (Instr. 3)		5. Number of Derivative		6. Date Exerc Expiration Da (Month/Day/Y		te			curity) nount	8. Price of Derivative Security (Instr. 5)	9. Numb derivativ Securitie Benefici Owned Followin Reporter Transact (Instr. 4)	re es ally g d tion(s)	Ownersh Form: Iy Direct (D or Indirec (I) (Instr.	Beneficial) Ownership ct (Instr. 4)		
					Code	v	(A)	(D)	Date Exercis	able	Expiration Date	Title		umber Shares							
Performance Share Units	(1)	01/13/2025			М			576,923	(1)		(1) Commor Stock			76,923	\$0 ⁽¹⁾ 576,9		,923 ⁽⁴⁾ D				
Explanation	of Response	s:	·									-									

1. Each Performance Share Unit ("2022 PSU") was previously granted on January 4, 2022 and represented the contingent right to receive one share of Company common stock. Actual number of shares upon vesting could have ranged from 0% to 200% dependent on the Company's performance over the three-year period beginning January 1, 2022 and ended December 31, 2024. Amount earned and vested with respect to the TSR portion of the 2022 PSUs (which comprised one half of the total 2022 PSUs granted) was 200%. The Compensation Committee of the Company's Board of Directors elected to pay in cash the value of a portion of the 2022 PSUs which vested.

2. Mr. Kratz disclaims beneficial ownership of 1,000,000 shares included in this amount, which shares are held by Joss Investments Limited Partnership, an entity in which he is a general partner.

3. These shares were forfeited to satisfy tax obligations related to the vesting of the reporting person's 2022 PSUs.

4. Amount reported represents 200% of the remaining 2022 PSUs granted and is the maximum number that may be earned.

/s/ Ken Neikirk by power of	of
attorney	

** Signature of Reporting Person

01/15/2025 Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.