FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

ashington,	D.C.	20549	
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STATEMENT	OF CHANGE	S IN BENEFICIAL	OWNERSHIP

OMB APPROVAL						
OMB Number: 3235-0287						
Estimated average burden						
hours per response:	0.5					

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* Staffeldt Erik		HI	ELL					ymbol IONS G	ROUI	2		lationship of ck all applica Director Officer (	ble)	Perso	10% Ov Other (s	/ner
(Last) (First) (Middle) 3505 W. SAM HOUSTON PARKWAY N. SUITE 400			3. Date of Earliest Transaction (Month/Day/Year) 01/21/2022						below) below) Executive Vice President & CFO							
(Street) HOUSTON TX 77043  (City) (State) (Zip)		4. If	f Ame	ndmer	nt, Date of	Original	Filed	(Month/Day	r/Year)		6. Ind Line) X		ed by One	Repor	Check App ting Person One Report	
Table I - No	n-Deriv	/ativ	e Se	curi	ties Acc	uired,	Dis	posed o	f, or B	enet	ficially	Owned				
Dat		2A. Deemed Execution Day/Year) if any (Month/Day/Y		tion Date,	Transaction Dispos		4. Securiti Disposed	rities Acquired (A) or ed Of (D) (Instr. 3, 4 a		() or , 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership (Instr. 4)	
						Code	v	Amount	(A) (D)	or	Price	Transactio				
Common Stock	01/21	L/ <b>202</b> :	2			M		155,73	6	1	(1)	376,	821		D	
Common Stock	on Stock 01/21/2		2			F		61,283 <sup>(2)</sup> D S		\$3.12	315,538			D		
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																
1. Title of Derivative Security (Instr. 3)  2. Conversion or Exercise Price of Derivative Security  2. Conversion Date (Month/Day/Year) (Month/Day/Year)  3. Transaction Date Execution Date if any (Month/Day/Year)		Transaction Code (Instr.		Derivative Expira		Expirati	6. Date Exercisable and Expiration Date Month/Day/Year)  7. Title and Amo of Securities Underlying Derivative Secur (Instr. 3 and 4)		curity	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s)	e s ally g	Ownership of Form: Be Direct (D) Ov	Beneficial Ownership (Instr. 4)		
	,	Code	v	(A)	(D)	Date Exercisa	able	Expiration Date	Title	OI N	mount r umber f Shares		(Instr. 4)	(-)		
Performance Share Units (1) 01/21/2022		M			155,736	(1)		(1)	Commo	n 1	55,736	\$0.00 <sup>(1)</sup>	0		D	

## Explanation of Responses:

1. Each Performance Share Unit ("2019 PSU") was previously granted on January 2, 2019 and represented the contingent right to receive one share of Company common stock. Actual number of shares upon vesting could have ranged from 0% to 200% dependent on the Company's relative shareholder return as compared to its peer group over the three-year period beginning January 1, 2019 and ended December 31, 2021. Amount earned and vested was 156.75% of the number of 2019 PSUs granted.

## Remarks:

Ken Neikirk by power of

attorney

01/24/2022

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\ast}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

<sup>2.</sup> These shares were for feited to satisfy tax obligations related to the vesting of the reporting person's 2019 PSUs.