SEC Forr	m 4																		
	FORM	4	UNITE	D ST/	ATES	SE	ECU		SAN gton, D.(XCHAI	NGE	CC	OMMIS	SION		OMB	APPRO	VAL
Section	his box if no lon 16. Form 4 or F ons may continu ion 1(b).	Form 5	STA		ed pursi	uant	to Sec	tion 16(a)) of the S	ecurit	NEFICIA ies Exchang	ge Act o			ΗP	Estim	Number nated aver s per res	erage burder	3235-0287 n 0.5
	d Address of F <u>Kenneth</u>	Reporting Person [*] English			HE	LIX					ymbol IONS G	ROU	<u>P</u>		lationship of k all applica Director Officer (able)	g Perso	on(s) to Issu 10% Ov Other (s	wner
(Last) (First) (Middle) 3505 WEST SAM HOUSTON PKWY NOR			. ,	[3. Date of Earliest Transaction (Month/Day/Year) 03/06/2024							EVP, GEN COUNSEL & SECRETA						
SUITE 40 (Street) HOUSTO		<u> </u>	77043		4. If <i>F</i>	Amer	ndmen	t, Date of	Original	Filed	(Month/Day	/Year)		6. Ind Line) X		ed by One	e Repor	(Check App ting Persor One Repor	1
(City) (State) (Zip) Rule 10b5-1(c) Transaction Indication Check this box to indicate that a transaction was made pursuant to a contra Check this box to indicate that a transaction was made pursuant to a contra Check this box to indicate that a transaction was made pursuant to a contra Check this box to indicate that a transaction was made pursuant to a contra					to a contract ion 10.	, instruction o	or written pl	an that i	s intended to	o satisfy									
		Tal	ole I - No	n-Deri	vative	Se	curit	ies Aco	quired	, Dis	posed o	f, or E	Ben	eficially	Owned				
1. Title of Security (Instr. 3)			2. Transa Date (Month/E			ay/Year) if		2A. Deemed Execution Date, if any (Month/Day/Year)		iction Instr.	4. Securities Acquired (A) c Disposed Of (D) (Instr. 3, 4						Form	Direct Indirect str. 4)	7. Nature of Indirect Beneficial Ownership
									Code	v	Amount	(A) or (D)		Price	Transaction (Instr. 3 and	on(s)			(Instr. 4)
Common	Stock			03/00	5/2024				М		172,38	1.	A	(1)	256,	,372		D	
Common	Stock			03/06	5/2024				F		67,8320	2)	D	\$10.28	188,	,540		D	
			Table II -								osed of, convertit				wned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deeme Execution if any (Month/Da	Date,	4. Transaci Code (In 8)		Deriv Secu Acqu or Di of (D	umber of vative urities uired (A) sposed) (Instr. and 5)	6. Date I Expirati (Month/	on Da		e of Securities		es Security	Derivative Security		er of /e ally ng d tion(s)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership t (Instr. 4)
				ſ	T				Data		Expiration			Amount or Numbor		(Instr. 4)			

Explanation of Responses:

(1)

Performance Share Units

1. Each Performance Share Unit ("2021 PSU") was previously granted on January 4, 2021 and represented the contingent right to receive one share of Company common stock. Actual number of shares upon vesting could have ranged from 0% to 200% dependent on the Company's performance over the three-year period beginning January 1, 2021 and ended December 31, 2023. Amount earned and vested was 181% of the number of 2021 PSUs granted.

Exercisable Date

(1)

2. These shares were forfeited to satisfy tax obligations related to the vesting of the reporting person's 2021 PSUs.

	Ken	Neikirk	
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Title

(1)

Common Stock

> 03/08/2024 Date

0

D

** Signature of Reporting Person

of Shares

172,381

\$0⁽¹⁾

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

03/06/2024

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Code V

Μ

(A) (D)

172,381

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.